UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION

جائزة الإمارات للريادة في سوق العمل
Emirates Labour Market Award

Emirates Labour Market Award

Second Edition Summary



riyada.mohre.gov.ae

Summary

Second Edition 2024

+7700	participation requests	>200	field visits
5	Main Categories	37	million Total Prize Value
14.7	Media reach	90	Winners

Second Edition

Results 2024



Establishments

Distinguished establishments in the labour market that contributed to managing labour employment relationships in an exceptional manner

24 Winners



Workforce

Outstanding workforce that served the UAE's businesses and community

48 Winners



LabourAccommodation

Best investment in labour accommodation

3 Winners



Labour Accommodation

Best investment in labour accommodation

4 Winners



Special Recognition

Companies/workforce/strategic partners who have a significant role in developing the UAE labour market

5 Winners



Total Winners

84 فائـــز

Award Categorie

Second Edition 2024

Establishments category:

Establishments Category (Establishments – Labour Accommodation – Business Services Partners) – First Place Winner

Wholesale and Retail Trade	**Financial Activities**	**Real Estate and Construction Activities**	**Health and Social Work**	**Education**
Sharjah Co-operative Society (Sharjah Coop)	Al Fardan Exchange - Sole Proprietorship L.L.C - Branch	Damac	LLH Hospital – Musaffah	Brighton College Dubai
Professional, Scientific, and Technical Activities	**Manufacturing**	**Information and Communication**	**Mining and Quarrying**	**Other**
Accenture Middle East B.V. (Dubai Branch)	Emirates District Cooling (Emicool) LLC	-	Oceaneering OIS Company	Emirates Fast Food Company
More than 10,000	**Less than 10,000 workers**	**Domestic workers recruitment agencies**	**Recruitment**	**Business Service Centres**
Labotel LLC	Fujairah National Construction & Transport Co (FNCT)	Smart Global Domestic Workers Services Centre LLC	Profile Recruitment – Sole Proprietorship LLC	Tawjeeh Services Centre LLC

Companies in first place are classified in the first category of the Ministry's classification system and benefit from discounts on the Ministry's services, with a maximum financial savings of AED 1.2 million.

14 Companies

Award Categorie

Second Edition 2024



Workforce Category

Skilled Workers

1. Leadership and CEOs subcategory
2. Managers subcategory
3. Doctors and workers in the health field
4. Engineers and workers in the engineering field
5. Teachers and workers in the educational field
6. الجماا يمف نيلهلعاا قثف يمالماا
7. Administrative field subcategory
8. Other professions subcategory

Workers – Other Professional Levels

1. Workers in the construction sector
2. Workers in the installation and finishing field subcategory
3. Workers in the cleaning industry subcategory
4. Other professions subcategory
5. Workers in the electricity, mechanics, operating machines & equipment
6. Other professions subcategory

Domestic worker

1. Home care professions subcategory
2. Specialised Professions subcategory
3. Other professions subcategory

riyada.mohre.gov.ae

Results

Second Edition 2024



Workforce Category

48 winners from the workforce category

1	2	3
AED 100,000	AED 50,000	AED 50,000
14 Winners	17 Winners	17 Winners

Results

Second Edition 2024



Establishments category:

(Establishments – Labour Accommodation– Business Services Partners)

Wholesale and Retail	Financial Activities	Real Estate and Construction	Health and Social Work	Education
Chalhoub Group	Al Ansari Exchange LLC – Dubai Branch	Binghatti Developers	Burjeel Hospital LLC	Safa British School

Professional, Scientific, and Technical Activities	Manufacturing Industries	Information and Communication	Mining and Quarrying	Other
Ernst & Young Middle East	Siemens Industries LLC	-	-	-

More than 10,000 workers	Less than 10,000 workers
Al Eskan Al Jamae LLC	Emirates Global Aluminium



Companies in the second place are classified in the first category in the Ministry's classification system and benefit from discounts on the Ministry's services, with a maximum financial savings of AED 1M

9 Companies

Results

Second Edition 2024



Establishments category:

Establishments Category (Establishments – Labour Accommodation– Business Services Partners) – Third Place Winner

Wholesale and	Financial Activities	Real Estate and Construction	Health and Social Work	Raffles World
Masafi Co – Dubai Branch Majid Al Futtaim Hypermarkets	Islamic Arab Insurance Company – Salama	Mazrui & Hawi Painting Co	Medcare Hospital LLC	Raffles World Academy

Professional, Scientific, and Technical Activities	Manufacturing Industries	Information and Communication	Mining and Quarrying	Other
TRENDS Research & Advisory	Arabian Packaging Co	-	-	-



The company is classified as the first category in the Ministry's classification and benefits from discounts on the Ministry's services, with a maximum financial savings of AED 500K (for companies that win third place)

8 Companies

Results

Second Edition 2024

Special Recognition Category

Elite Companies	Al Fahim Group (His Excellency Saeed Abdul Jalil Al Fahim)	Al Fahim Group offers a comprehensive system designed to ensure the well-being of its workforce. This includes preventive and therapeutic healthcare, suitable facilities and infrastructure, and a range of recreational and social activities aimed at fostering team cohesion. Additionally, the group provides financial incentives to employees based on their competencies.
Pioneering Initiative	Talabat Rest	The Talabat Rest Initiative provides designated rest areas for delivery drivers, contributing to a conducive work environment. These spaces include secure, shaded waiting areas with comfortable seating, air conditioning, and drinking water taps, which assist drivers in coping with the challenging conditions during the summer's extreme heat.
	Food ATM	The Food ATM Initiative offers meals at reasonable prices to workers and residents across the UAE. Additionally, it supports community and volunteer initiatives that promote the values of tolerance and social cohesion within the UAE society.
	Giving Family	The Giving Family Initiative organises community programmes aimed at fostering the values of solidarity and mutual support. It provides assistance to various groups within society, particularly during significant occasions such as during the holy month of Ramadan.
Social Influencer	Omar Al Helo	A total of nine Reels were published about the Ministry, including two focused on the Emirates Labour Market Award. The Reels collectively garnered 177.1 K views.

Award Editions Comparison

2023 First Edition	2024 Second Edition	2025 Third Edition
3 Main Categories	5 Main Categories	5 Main Categories
9 Million Total prize value	36 Million Total prize value	50 Million Total prize value
66 Winners	84 Winners	100 Winners