UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION

جائزة الإمارات للريادة في سوق العمل
Emirates Labour Market Award

Emirates Labour Market Award

Second Edition Summary



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About **the Award**

The Emirates Labor Market Award is organized annually by the Ministry of Human Resources and Emiratisation under the generous patronage of His Highness Sheikh Mansour bin Zayed Al Nahyan, Vice President of the UAE, Deputy Prime Minister, and Minister of the Presidential Court.

The event receives extensive media coverage to promote a culture of excellence and pioneering practices locally and globally.



H.H. Sheikh Mansour bin Zayed Al Nahyan
Vice President of the UAE, Deputy Prime Minister, and Chairman of the Presidential Court

Awards

goals



Enhancing the competitiveness of the UAE labor market



Honoring outstanding practices in work environments and worker protection



Increasing productivity and efficiency in the labor market



Improving the quality of life and wellbeing of workers in private sector companies

Summary

of Previous Cycles

2023
First Cycle

More than
3500
Award nomination applications

Honoring
66
Companies and employees

AED **9** million
Total prize value

2024
Second Cycle

More than
7700
Award nomination applications

Honoring
84
Companies and employees

AED **37** million
Total prize value

2025
Third Cycle

More than
18000
Award nomination applications

Honoring
100
Companies and employees

AED **50** million
Total prize value

1 2 3

Results of the Third Cycle 2025

First Place Companies

Education Sector	Trade Sector	Industrial Sector	Health Sector	Education Sector
Ambassador School	Chalhoub Group	Gulf Pharmaceutical Industries (Julphar)	Saudi German Hospital	Ambassador School

Financial Activities Sector	Mining & Natural Resources Investment Sector	Information & Communications Sector	Consulting & Scientific Solutions Sector	Other Economic Sectors (Transport Sector)
American Life Insurance Company	Schlumberger Middle East	Applied AI Innovation Studies	Q International Consultants	Aramex UAE

The companies winning first place are classified under the ministry's first category and benefit from discounts on ministry services, with financial savings of up to AED 1.2 million

Results of the Third Cycle 2025

Labour Accommodation Category – First Place Winners

Labor Accommodations – 10,000 Workers or More

Best Initiative for Worker Wellbeing

Construction Workers Residential City

Best Investment in Labor Accommodations

Tasameem Labor City

Labor Accommodations – Less Than 10,000 Workers

Best Initiative for Worker Wellbeing

Emirates Global Aluminium
Al Naseem Accommodation

Best Investment in Labor Accommodations

ALEC Contractor

The companies winning first place are classified under the ministry's first category and benefit from discounts on ministry services, with financial savings of up to AED 1.2 million

Results of the Third Cycle 2025

Business Service Partners Category – First Place Winners

Business Service Partners

Business Service Centers	Domestic Worker Recruitment Offices	Recruitment Agencies
Falak Tayeb Platinum Government Services	Taheed Domestic Worker Services	Mazaya Recruitment

The companies winning first place are classified under the ministry's first category and benefit from discounts on ministry services, with financial savings of up to AED 1.2 million

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Winners

of the Third Cycle 2025



Distinguished Workforce Category

Skilled Workers	1 Legislators, Managers, and Business Directors	2 Specialists	3 Technicians	4 Administrators	5 Sales
Workers in Other Skill Levels	1 Agriculture, Fishing, and Animal Wealth Professions	2 Craftsmen	3 Machine Operators	4 Simple Professions	
Support Workers	1 Domestic Care Professions	2 Specialized Professions	3 Other Professions		

1 First place winner receives AED 100,000

2 Second place winner receives AED 75,000

3 Third place winner receives AED 50,000

Results of the Third Cycle 2025

Labour Market Pioneers Category

Labor Market Pioneers

DAMAC Properties

For its continuous support of the ministry's initiatives, especially those related to workforce wellbeing, and its excellence in compliance and corporate responsibility practices.

Al Futtaim

A leading national partner contributing to strengthening the culture of compliance in the labor market and supporting the ministry's efforts toward a sustainable and balanced work environment.

Majid Al Futtaim

In recognition of its pioneering role as a leading company and its continuous commitment to implementing ministry policies and promoting a culture of compliance.

Al Ansari Exchange

A leading model in the financial sector and an active partner in enhancing labor market stability.

Aldar Properties

For its continuous support of the ministry's initiatives, especially workforce wellbeing initiatives, and its excellence in compliance and corporate responsibility practices.

Abdul Wahid Al Rostamani

For providing important services in the labor market, particularly in employment and supporting national projects.

Strategic Partners

Labor Accommodation Authority

In recognition of its prominent role in improving workers' quality of life and organizing labor accommodations according to the highest standards through labor city development and health, safety, and wellbeing requirements.

Central Bank of the UAE

In recognition of its vital role in enhancing labor market governance and strengthening financial and regulatory integration through systems and policies that improve compliance, transparency, and financial rights protection.

Federal Authority for Identity, Citizenship, Customs & Port Security

In recognition of its key role in strengthening labor market governance and digital integration through unified databases and technical connectivity that support sustainability and transparency.

Social Influencer

Fatima Abdullah

In recognition of her active participation in supporting awareness campaigns directed toward workers and employers, and for delivering positive community messages in an influential and simple manner that reaches different segments of society, achieving more than 460,000 views.

Abdullah Al Raisi

In recognition of his contribution to spreading community awareness and promoting the positive image of the UAE labor market through meaningful content that highlights work values and responsibility between contractual parties, achieving more than 230,000 views.

The winning companies are classified within the ministry's categories and benefit from discounts on ministry services with financial savings of up to AED 500,000

Results of the Third Cycle 2025

Companies Category – Second Place Winners

Real Estate sector	Trade Sector	Industrial Sector	Health Sector	Education Sector
Bosio Contracting	European Mechanical & Electrical Contracting Company	Gulf Craft Company	Medical Laboratory 42	Springdales School

Financial Activities Sector	Mining & Natural Resources Investment Sector	Information & Communications Sector	Mining & Natural Resources Investment Sector	Financial Activities Sector
Travelex UAE Exchange	Sigma Engineering Works	-	Sigma Engineering Works	Travelex UAE Exchange

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The companies winning second place are classified under the ministry's first category and benefit from discounts on ministry services, with financial savings of up to AED 1 million

Results of the Third Cycle 2025

Companies Category – Third Place Winners

Education Sector	Health Sector	Industrial Sector	Trade Sector	Real Estate Activities
Al Hikma Private School	LLH Hospital	Across Gulf Ready Mix Concrete	GMG Consumer Goods	Wade Adams Contracting
	Al Kindi Medical Center	Teraco Company	Bin Hamoodah	Al Sarh Al Kabeer Construction
	Medcare Hospital			Ras Al Khaimah Cement
				Sahara Landscaping & Gardening Construction Company

Other Economic Sectors (Administrative Services	Consulting & Scientific Solutions	Information & Communications Sector	Mining & Natural Resources Investment	Financial Activities Sector
Deliveroo	AJMS Global Consultancy	-	-	Omnyat Middle East Investment &

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The companies winning third place are classified under the ministry's first category and benefit from discounts on ministry services, with financial savings of up to AED 500,000

Results
of the Third Cycle 2025

Labour Accommodation Category – Second Place Winners

Best Investment in Labor Accommodations

More than 10,000 Workers	Less than 10,000 Workers
Aryam Razeen	Al Futtaim Company

Labour Accommodation Category – Third Place Winners

Best Investment in Labor Accommodations

More than 10,000 Workers	Less than 10,000 Workers
Nuzul	First Security Group

2 The companies winning second place are classified under the ministry's first category and benefit from discounts on ministry services, with financial savings of up to AED 1 million.

3 The companies winning third place are classified under the ministry's first category and benefit from discounts on ministry services, with financial savings of up to AED 500,000.

Results of the Third Cycle 2025

Outstanding Workforce Category – First Place Winners

Outstanding Workforce from Higher Skill Levels

Executive & Administrative

Abdulla Yaslem Mubarak Ali Al Breiki
Cybersecurity – Amsteel Department Manager Company

Specialized Professions

Sivakumary H. / Srikantan N
Gynecologist – Medcare Women & Children Hospital

Technical Competencies

Wafaa Khaled Taieb
Occupational Health & Safety Technician – Sharjah American International

Administrative Services

Ghada Mahmoud Elnokrashy Abdelrahim Hamdoun
Teacher – Greenwood International School

Vaibhav Kumar Gupta Krishan Kumar Gupta
Project Manager – Majid Al Futtaim Hypermarkets

Outstanding Workforce from Other Skill Levels

Machine Operators

Anil Kumar Padmanabhan
Sigma Machine Tools Operator – Projects Company

Skilled Professions

Didar Singh Bhajan Singh
Carpenter – Al Athar Recruitment Services

Simple Professions

Jafar Khan Taizab
KhanBuilding Assistant – Abdulbaqi Building Contracting Company

Supporting Workforce

Home Support Category

Basheer Kaniyankandy – Private Driver
Mohammed Elias Sarker Mohammed Gajiur – Farmer
Umer Khan Nandar Khan – Worker

Domestic Care Professions Category

Maimona Ayunan Makasasao – Domestic Worker
Gamhewayalage Somwathi – Domestic Worker